LOUISIANA MEDICAID AND CHIP REGULATORY REQUIREMENTS APPENDIX DOWNSTREAM PROVIDER

THIS LOUISIANA MEDICAID AND CHIP REGULATORY REQUIREMENTS APPENDIX (this "Appendix") supplements and is made part of the provider agreement (the "Agreement") between UnitedHealthcare Insurance Company or one of its Affiliates ("United") and the party named in the Agreement ("Provider").

SECTION 1 APPLICABILITY

This Appendix applies to benefit plans sponsored, issued or administered by United under the State's Medicaid program, CHIP program and, as applicable, benefit plans for other state-based healthcare programs (the "State Program") as governed by the State's designated regulatory agencies. In the event of a conflict between this Appendix and other appendices or any provision of the Agreement, the provisions of this Appendix shall control except with regard to benefit plans outside the scope of this Appendix or unless otherwise required by law.

SECTION 2 DEFINITIONS

Unless otherwise defined in this Appendix, all capitalized terms shall be as defined in the Agreement. For purposes of this Appendix, the following terms shall have the meanings set forth below; provided, however, in the event any definition set forth in this Appendix or the Agreement is inconsistent with any definitions under the applicable State Program, the definitions shall have the meaning set forth under the applicable State Program.

- **2.1 Covered Services** means health care services or products for which a Customer is enrolled with United to receive coverage under the State Program.
- **2.2 Department or LDH:** The Louisiana Department of Health.
- **2.3 State:** The State of Louisiana or its designated regulatory agencies.
- **2.4 State Contract:** United's contract with LDH for the purpose of providing and paying for Covered Services to Customers enrolled in the State Program.

SECTION 3 PROVIDER REQUIREMENTS

The State Program, through contractual requirements and federal and State statutes and regulations, requires the Agreement to contain certain conditions that United and Provider agree to undertake, which include the following:

3.1 Definitions Related to the Provision of Covered Services. Provider shall follow the applicable State Program requirements for the provision of Covered Services. Provider's decisions affecting the

delivery of acute or chronic care services to Customers shall be made on an individualized basis and in accordance with the following definitions:

- i) Emergency Medical Condition means a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that a prudent layperson, who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in any of the following: (a) placing the health of the individual (or with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy; (b) serious impairment to body functions; or (c) serious dysfunction of any body organ or part.
- **ii**) **Emergency Services** means inpatient and outpatient services furnished by a provider qualified to furnish those health services and that are needed to evaluate or stabilize an Emergency Medical Condition. Emergency Services also include services defined as such under 42 U.S.C. § 1395dd(e) ("anti-dumping provisions").
- **iii) Medically Necessary or Medical Necessity** has the same meaning as contained in 42 C.F.R. § 438.210(a)(5) and is indicated in State statutes and regulations, the State Contract, and other State policy and procedures.
- **iv) Poststabilization Care Services** means covered services, related to an emergency medical condition that are provided after an enrollee is stabilized to maintain the stabilized condition, or, under circumstances described in condition that are provided after an enrollee is stabilized to maintain the stabilized condition, or, under the circumstances described in 42 C.F.R. § 438.114, to improve or resolve the enrollee's condition.
- **3.2 Provider Participation Requirements.** Provider hereby acknowledged and certifies to the best of its knowledge the following:
 - i) State Program Participation. Provider is enrolled as, or has applied to enroll as, a participating provider with the State Program. United may terminate Provider from its State Program Provider network immediately upon notification from the State that Provider cannot be enrolled or has been terminated from the State Program, or the expiration of one 120 day period without enrollment of Provider.
 - **ii)** Licensure. Provider has all necessary licenses, certifications, registrations and permits as are required to provide the health care services and/or other related activities delegated to Provider by United under the Agreement and will maintain such necessary licenses, certifications, registrations and permits at all times throughout the term of the Agreement. If at any time during the term of the Agreement, Provider is not in compliance with this Section, Provider shall discontinue providing services to Customers. Additionally, payment will not be made for any items or Covered Services provided during any time period of noncompliance with this Section.
 - iii) Excluded Individuals and Entities. Provider nor any of its employees, principals, nor any providers, subcontractors or consultants or persons with an ownership or controlling interest in the Provider are: (a) debarred, suspended, or otherwise excluded from participating in procurement activities under the Federal Acquisition Regulation or from participating in nonprocurement activities under regulations issued under Executive Order No. 12549 or under guidelines implementing Executive Order No. 12549; or b) excluded from participation in federal health care programs under either 42 U.S.C. §§ 1320a–7 or 1320a–7a. Provider acknowledges and agrees that payment will not be made for any items or Covered Services provided by an excluded individual or entity pursuant to 42 C.F.R. § 1001.1901(b).

- **3.3 Compliance with Law.** Provider shall comply with all federal and State laws and regulations applicable to Provider in performance of the Agreement, including but not limited to, the following:
 - i) Civil Rights. Provider shall comply with Title VI of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; Titles II and III of the Americans with Disabilities Act; and section 1557 of the Patient Protection and Affordable Care Act (see 42 C.F.R. § 438.3; 42 C.F.R. § 438.100(d)), the Clean Air Act, as amended (42 U.S.C. §7401, et seq.), regulations issued pursuant thereto; the Clean Water Act, as amended (33 U.S.C. §1251, et seq.), and regulations issued pursuant thereto; and the Pro-Children Act of 1994 (20 U.S.C. §6081, et seq.) and regulations issued pursuant thereto.
 - **ii**) **Lobbying.** Provider certifies to the best of Provider's knowledge and belief, pursuant to 31 U.S.C. § 1352 and 45 C.F.R. § 93.100 et seq. that no federally appropriated funds have been paid or will be paid to any person by or on Provider's behalf for the purpose of influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the award of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
 - **iii) Medicaid Laws and Regulations.** Provider agrees to abide by all federal and state Medicaid laws, regulations and State Program requirements, including bt not limited to:
 - **a.** <u>5 C.F.R. § 900.601 et seq., Administration of the Standards for a Merit System of Personnel Administration.</u>
 - **b.** The following HHS Regulations in 45 C.F.R. subtitle A:
 - i. 45 C.F.R. § 16.1 et seq., Procedures of the Departmental Appeals Board;
 - ii. 45 C.F.R. § 75.1 et seq., Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS Awards;
 - iii. 45 C.F.R. § 80.1 et seq., Nondiscrimination Under Programs Receiving Federal Assistance Through the Department of Health and Human Services: Effectuation of Title VI of the Civil Rights Act of 1964;
 - iv. 45 C.F.R. § 81.1 et seq., Practice and Procedure for Hearings Under 45 C.F.R. § 80.1 et seq.;
 - v. 45 C.F.R. § 84.1 et seq., Nondiscrimination on the Basis of Handicap in Programs and Activities Receiving or Benefiting from Federal Financial Assistance.
 - **c. Availability of Services.** Provider will comply with 42 C.F.R. § 438.206 and any applicable State Program and provider manual regulations and requirements related to availability of services to Customers including, but not limited to, meeting State Program and provider manual standards for timely access to care and services, taking into account the urgency of the need for services. Additionally, Provider shall offer hours of operation that are no less than the

hours of operation offered to commercial beneficiaries or comparable to Medicaid fee-for-service beneficiaries if Provider serves only Medicaid beneficiaries. As applicable, Provider will make Covered Services available 24 hours a day, 7 days a week when medically necessary. In addition, Provider will provide physical access, reasonable accommodations, and accessible equipment for Customers with physical or mental disabilities.

- d. Claims Information. As indicated in the provider manual, Provider shall promptly submit to United the information needed to make payment and shall identify third party liability coverage, including Medicare and other insurance, and if applicable seek such third-party liability payment before submitting claims to United.
- **e. Continuity of Care.** Provider shall cooperate with United and provide Customers with continuity of treatment, including coordination of care to the extent required under law and according to the terms of the Agreement, in the event Provider's participation with United terminates during the course of a Customer's treatment by Provider, except in the case of adverse reasons on the part of Provider.
- State's efforts to efforts to promote the delivery of services in a culturally competent manner to all enrollees, including those with limited English proficiency and diverse cultural and ethnic backgrounds, disabilities, and regardless of sex, and shall comply with the processes outlined in the Provider Manual to provide interpreter services in a Customer's primary language and for the hearing impaired for all appointments and emergency services at no charge to the Customer. Provider shall provide information to Customers regarding treatment options and alternatives, as well as information on complaints and appeals, in a manner appropriate to the Customer's condition and ability to understand. Provider shall provide physical access, reasonable accommodations, and accessible equipment for Customers with physical or mental disabilities.
- g. Data; Reports. Provider agrees to cooperate with and release to United any information necessary for United to comply with the State Contract and federal and state law, to the extent applicable to Provider in performance of the Agreement. Such information includes timely submission of reports including child health check-up reporting, EPSDT encounters, and cancer screening encounters, if applicable, as well as complete and accurate encounter data in accordance with the requirements of United and the State. By submitting data to United, Provider represents and attests to United and the State that the data is accurate, complete and truthful, and upon United's request Provider shall certify in writing, that the data is accurate, complete, and truthful, based on Provider's best knowledge, information and belief.
- h. Fraud, Waste, and Abuse. Provider understands and agrees that each claim the Provider submits to United constitutes a certification that the Provider has complied with all applicable Medicaid laws, regulations and program instructions in connection with such claims and the services provided therein. Provider's payment of a claim will be denied if Provider is terminated or excluded from participation in federal healthcare programs. Provider's payment of a claim may

be temporarily suspended if the State or United provides notice that a credible allegation of fraud exists and there is a pending investigation. Provider's payment of a claim may also be temporarily suspended or adjusted if the Provider bills a claim with a code that does not match the service provided. United performs coding edit procedures based primarily on National Correct Coding Initiative (NCCI) policies and other nationally recognized and validated policies. Provider agrees that it will provide medical records to United upon its request in order to determine appropriateness of coding. Further, when Provider t has received an overpayment, Provider will return the overpayment to United within 60 calendar days after the date on which the overpayment was identified, and to notify United in writing of the reason for the overpayment.

- i. Government Audit; Investigations. Provider acknowledges and agrees that the State, CMS, the Office of Inspector General, the Comptroller General, and the U.S. Department of Health and Human Services and their designees or their authorized representatives shall at any time, have the right to inspect, audit or otherwise evaluate the quality, appropriateness, and timeliness of services provided under the terms of the State Contract and any other applicable rules, including the right to inspect and audit any records or documents of Provider and its subcontractors, and the right to inspect the premises, physical facilities, and equipment where Medicaid-related activities or work is conducted. The right to audit under this section exists for 10 years from the end date of the State Contract or from the date of completion of any audit, whichever is later. There shall be no restrictions on the right of the State or federal government to conduct whatever inspections and audits are necessary to assure quality, appropriateness or timeliness of services provided pursuant to the State Contract and the reasonableness of their costs.
- J. Hold Harmless. Provider will accept, as payment in full, the amounts paid by United to Provider for Covered Services to Customers, plus any deductible, coinsurance or copayment required to be paid by the Customer, and will hold Customers harmless in the event that United cannot or will not pay for such Covered Services. If a service is not a Covered Services, prior to providing the service, Provider shall inform the Customer the service is not a Covered Service and have the Customer acknowledge the information. If the Customer still requests the service, Provider shall obtain such acknowledgement in writing prior to rendering the service. If United determines a Customer was charged for Covered Services inappropriately, such payment may be recovered, as applicable. This provision shall survive any termination of the Agreement, including breach of the Agreement due to insolvency.
- **k. Marketing.** Provider will comply with 42 C.F.R. § 438.104 and any applicable State Program guidance and regulations related to marketing materials including, but not limited to, seeking approval from the Medicaid Agency prior to distributing any marketing materials to Customers.
- **Physician Incentive Plans.** If Provider participates in a physician incentive program ("PIP"), Provider must comply with the requirements set forth in 42 C.F.R. §§ 422.208 and 422.210, including but not limited to the following: a) Provider will not make specific payment, directly or indirectly, to a physician or physician group as an inducement to reduce or limit Medically Necessary

services furnished to any Customer; and b) if the PIP places Provider at substantial financial risk for services that Provider does not furnish itself, Provider must have stop-loss protection in accordance with 42 C.F.R. § 422.208(f).

- **m. Preventable Conditions.** No payment will be made by United to a Provider for provider preventable conditions, as identified in the State Program. Provider shall identify and report to United any provider preventable conditions in accordance with 42 C.F.R. §§ 434.6(a)(12)(i) and (ii) and 42 C.F.R. § 447.26(d).
- **n. Privacy; Confidentiality.** Provider shall safeguard Customer privacy and confidentiality including, but not limited to, the privacy and confidentiality of any information that identifies a particular Customer and shall comply with all federal and state laws and State Program requirements regarding confidentiality and disclosure of medical records or other health and enrollment information.
- Quality; Utilization Management. Provider agrees to cooperate with United's quality improvement and utilization review and management activities. This shall include, but not be limited to, participation in any internal and external quality assurance, utilization review, peer review, and grievance procedures established by United or as required under the provider manual and related protocols to ensure that Customers have due process for their complaints, grievances, appeals, fair hearings or requests for external review of adverse decisions made by United or Provider. Provider shall adhere to the quality assurance and utilization review standards of the provider manual and related protocols and shall monitor quality and initiate corrective action to improve quality consistent with the generally accepted level of care.
- p. Records. As required under State or federal law or the State Contract, Provider shall maintain an adequate record keeping system for recording services, charges, dates and all other commonly accepted information elements for services rendered to Customers. Medical records and supporting management systems shall include all pertinent information related to the medical management of each Customer. Other records shall be maintained as necessary to clearly reflect all actions taken by Provider related to services provided under the State Contract. Provider shall retain all records including, as applicable, grievance and appeal records and any other records related to data, information, and documentation for a period of not less than 10 years from the close of the Agreement, or such other period as required by law.

Provider acknowledges and agrees that the State, the U.S. Department of Health and Human Services and other authorized federal and state personnel shall have complete access to all records pertaining to services provided to Customers. Provider shall provide immediate access to facilities, records and supportive materials pertinent to the State Contract for State or Federal fraud investigators.

iv) Stark Law and the Anti-Kickback Statute. Provider shall not make inappropriate referrals for designated health services to health care entities with which Provider or a member of Provider's family has a financial relationship, pursuant to federal anti-kickback and physician self-referral laws that prohibit such referrals (see, 42 U.S.C. § 1395nn; 42 U.S.C. § 1320a–7b; 42 C.F.R. § 411.350).

- **3.4 Requirements for Specific Provider Types.** The following provisions apply to certain provider types as indicated:
 - i) Advance Directives. When applicable, Provider shall comply with the advance directives requirements for hospitals, nursing facilities, providers of home and health care and personal care services, hospices, and HMOs as specified in 42 C.F.R. §§ 417.436(d), 422.128, and 438.3(i).
 - **ii**) Clinical Laboratory Improvements Act (CLIA) certification or waiver. As applicable, if Provider performs any laboratory tests on human specimens for the purpose of diagnosis and/or treatment, Provider agrees to acquire and maintain the appropriate CLIA certification or waiver for the type of laboratory testing performed. Provider further agrees to provide a copy of the certification if requested by United. A State authorized license or permit that meets the CLIA requirements may be substituted for the CLIA certificate pursuant to State law. Medicare and Medicaid programs require the applicable CLIA certification or waiver for the type of services performed as a condition of payment. Provider must include the appropriate CLIA certificate or waiver number on claims submitted for payment for laboratory services.
 - **iii)** Electronic Visit Verification (EVV). Providers of personal care services and home health care services shall use the State-contracted electronic visit verification (EVV) system as directed by LDH.
 - **iv)** Long-Term Services and Supports (LTSS) Providers. Any LTSS Covered Services under the State Contract that could be authorized through a waiver under section 1915(c) of the Social Security Act (the "Act") or a State Program amendment authorized through sections 1915(i) or 1915(k) of the Act must be delivered in settings consistent with 42 C.F.R. § 441.301(c)(4).
 - v) Hospital Providers. As applicable, Provider must register all births through LEERS (Louisiana Electronic Event Registration System) administered by the LDH/Vital Records Registry. Hospital Providers must notify United and LDH of the birth of a newborn when the mother is a member of United, complete the web-based LDH Request for Medicaid ID Number, including indicating that the mother is a member of United, and submit the form electronically to LDH within fifteen (15) calendar days.
 - vi) Mental Health and Substance Use Providers. Providers who provide Mental Health and Substance Use services to Customers must provide for services to be delivered in compliance with the requirements of 42 CFR 438.3 subpart K insofar as those requirements are applicable.
- **3.5 Termination.** In the event of termination of the Agreement, Provider shall promptly supply to United all information necessary for the reimbursement of any outstanding Medicaid claims.

SECTION 4 UNITED REQUIREMENTS

- **4.1 Prompt Payment.** United shall pay Provider pursuant to the provider manual and applicable State and federal law and regulations, including but not limited to 42 C.F.R. § 447.46. If a third-party liability exists, payment of claims shall be determined in accordance with federal and/or State third party liability law and the terms of the provider manual. Unless United otherwise requests assistance from Provider, United will be responsible for third party collections in accordance with the terms of the provider manual.
- **4.3 Provider Discrimination Prohibition.** United will not discriminate in the participation, reimbursement, or indemnification of any provider who is acting within the scope of his or her license or

certification under applicable State law, solely on the basis of that license or certification. In addition, United will not discriminate against providers that serve high-risk populations or specialize in conditions that require costly treatment. This provision shall not be construed as prohibiting United from limiting a provider's participation to the extent necessary to meet the needs of Customers. This provision also is not intended and shall not interfere with measures established by United that are designed to maintain quality of care practice standards and control costs.

4.4 Provider-Customer Communications. United may not prohibit, or otherwise restrict, Provider when acting within the lawful scope of practice, from advising or advocating on behalf of a Customer for the following: (i) the Customer's health status, medical care, or treatment options, including any alternative treatment that may be self-administered; (ii) any information the Customer needs in order to decide among all relevant treatment options; (iii) the risks, benefits, and consequences of treatment or non-treatment; or (iv) the Customer's right to participate in decisions regarding his or her health care, including the right to refuse treatment, and to express preferences about future treatment decisions.

United also shall not prohibit a Provider from advocating on behalf of a Customer in any grievance system, utilization review process, or individual authorization process to obtain necessary health care services.

SECTION 5 OTHER REQUIREMENTS

- **5.1 Compliance with State Contract.** All tasks performed under the Agreement shall be performed in accordance with the requirements of the applicable State Contract. The provisions of the State Contract applicable to Provider are incorporated into the Agreement by reference. Nothing in the Agreement relieves United of its responsibility under the State Contract. If any provision of the Agreement is in conflict with provisions of the State Contract, the terms of the State Contract shall control and the terms of the Agreement in conflict with those of the State Contract will be considered waived.
- 5.2 Monitoring. United shall perform ongoing monitoring (announced or unannounced) of services rendered by Provider under the Agreement and shall perform periodic formal reviews of Provider according to a schedule established by the State, consistent with industry standards or State managed care organization laws and regulations or requirements under the State Contract. As a result of such monitoring activities, United shall identify to Provider any deficiencies or areas for improvement mandated under the State Contract and Provider and United shall take appropriate corrective action. Provider shall comply with any corrective action plan initiated by United and/or required by the State Program. In addition, Provider shall monitor and report the quality of services delivered under the Agreement and initiate a plan of correction where necessary to improve quality of care, in accordance with that level of care which is recognized as acceptable professional practice in the respective community in which United and Provider practice and/or the performance standards established under the State Contract.
- **5.3 Enrollment.** The parties acknowledge and agree that the State Program is responsible for enrollment, reenrollment and disenrollment of Customers.
- **5.4 No Exclusivity.** Nothing in the Agreement or this Appendix shall be construed as prohibiting or penalizing Provider for contracting with a managed care organization other than United or as prohibiting or penalizing United for contracting with other providers.

- **5.5 Delegation.** Any delegated duties and reporting responsibilities shall be set forth in the Agreement or other written delegation agreement or addendum between the parties.
- **5.6 Regulatory Amendment.** United may unilaterally amend this Appendix to comply with applicable laws and regulations and the requirements of applicable regulatory authorities including, but not limited to, Medicaid Agency. Unless such laws, regulations, or regulatory authority(ies) direct otherwise, the signature of Provider will not be required in order for the amendment to take effect.

SECTION 6 STATE SPECIFIC REQUIREMENTS

- 6.1 Medically Necessary or Medical Necessity. In addition to Section 3.1(iii) and as required by the State Contract, Medically Necessary or Medical Necessity means health care services that are in accordance with generally accepted evidence-based medical standards or that are considered by most physicians (or other independent licensed practitioners) within the community of their respective professional organizations to be the standard of care. In order to be considered Medically Necessary, services must be: (1) deemed reasonably necessary to diagnose, correct, cure, alleviate or prevent the worsening of a condition or conditions that endanger life, cause suffering or pain or have resulted or will result in a handicap, physical deformity or malfunction; and (2) those for which no equally effective, more conservative and less costly course of treatment is available or suitable for the recipient. Any such services must be individualized, specific and consistent with symptoms or confirmed diagnosis of the illness or injury under treatment, and neither more nor less than what the recipient requires at that specific point in time. Although a service may be deemed medically necessary, it does not mean the service will be covered under the State Program. Services that are experimental, non-FDA approved, investigational or cosmetic are specifically excluded from Medicaid coverage and will be deemed "not medically necessary."
- **6.2 Grievances and Appeals.** In addition to Section 3.3 (iii), Provider must provide continuation of care to Customer during an appeal or State Fair Hearing, if filed within the allowable timeframes. The Customer may be liable for the cost of any continued care while the appeal or state fair hearing is pending if the final decision is adverse to the Customer.

Provider shall assist a Customer by providing appeal forms and contact information, including the appropriate address, telephone number and/or fax number for submitting appeals for United and/or State level review; and display notices in public areas of Provider's facility(ies) of a Customer's right to appeal adverse actions affecting Covered Services in accordance with LDH's rules and regulations, subsequent amendments, and any and all consent decrees and court orders. United shall ensure that Provider has a correct and adequate supply of such public notices.

- **6.3 Reinstatement.** In addition to Section 3.2 (ii), Provider is required to immediately report cancellation of any required insurance coverage, licensure, or certification to United. Provider is prohibited from providing any Covered Service under the Contract unless and until Provider sends written documentation to United indicating the Provider has reinstated all required insurance coverage, licensure, or certification.
- **6.4 Records Access.** In addition to Section 3.3 (iii) (i), Provider acknowledges and agrees that the State, HHS, Louisiana Office of the Attorney General, Medicaid Fraud Control Unit (MFCU), and other authorized federal and state personnel shall have complete access to all records pertaining to services provided to Customers. Provider shall provide immediate access to facilities, records and supportive materials pertinent to the State Contract for State or Federal fraud investigators.

When requested by the MFCU, the production of the information, records or data requested by the MFCU shall be done at no cost to the MFCU, and the Provider shall not require the MFCU to enter into any contract, agreement or memorandum of understanding to obtain the requested information, records or data. Provider agrees that this contract creates for the MFCU an enforceable right for which the MFCU can petition the court in the event of non-compliance with an information, records or data request.

Customers and their representatives shall be given access to and can request copies of the Customer's medical records to the extent and in the manner provided by La.R.S. § 40:1299.96.

- **6.5 Quality of Care.** Provider will offer the same services to Customers in the Louisiana Medicaid Program that are offered to customers who are not receiving services through the Louisiana Medicaid Program, provided they are MCO Covered Services. Provider shall also be required to treat Customers equally in terms of scope, quality, duration, and method of delivery of services, unless specifically limited by regulation. Providers ae not required to accept every Customer requesting service.
- **6.6 United-Provider Communication.** Except as otherwise required or authorized by LDH in writing or by operation of law, United will ensure Provider receives thirty (30) calendar days advance notice in writing of policy and procedure changes, and maintain a process to provide education and training for Providers regarding any changes that may be implemented, prior to the policy and procedure changes taking effect.
- **6.7 Information Release.** Provider shall provide any information related to the performance of contract responsibilities as requested by LDH.
- **6.8 Provider Selection.** To the extent applicable to Provider in performance of the Agreement, Provider shall comply with 42 C.F.R. § 438.214, as may be amended from time to time, which includes, but is not limited to the selection and retention of providers, credentialing and recredentialing requirements and nondiscrimination. If United delegates credentialing to Provider, United will provide monitoring and oversight and Provider shall ensure that all licensed medical professionals are credentialed in accordance with United's and the State Contract's credentialing requirements.